



OFFICE OF THE PRINCIPAL CHATIA COLLEGE

চতিয়া মহাবিদ্যালয়

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Recognised by the UGC under Section 2(f) & Accredited by the NAAC with Grade 'B'

Ref. No.-.....

Date- 7/2/2025

CHATIA COLLEGE

ANNUAL GENDER SENSITIZATION PLAN (2023-24)

1. Introduction:

Chatia College is committed to fostering gender equality and creating a safe, inclusive, and empowering environment for all students, faculty, and staff. The annual gender sensitization plan aims to promote awareness, eliminate gender biases, and encourage equal opportunities through various programs and initiatives.

2. Objectives:

- To create awareness about gender equality, rights, and responsibilities.
- To address gender-based discrimination, stereotypes, and biases.
- To promote a safe and inclusive campus environment.
- To empower students with knowledge and resources to challenge gender injustices.

3. Key Initiatives:

A. Awareness Programs and Workshops Orientation Session (July 2023): Gender sensitization session for first-year students. Legal Awareness Workshop (October 2023): Session on laws related to gender equality, harassment, and workplace rights. Self-Defense Training (December 2023): Practical training for students, especially female students, in collaboration with local law enforcement.

B. Academic and Extracurricular Activities Panel Discussion (September 2023): "Breaking Gender Stereotypes in Education and Careers." Essay & Debate Competitions




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(November 2023): Topics on gender equality, women's rights, and inclusion. Gender Sensitization Film Screening (February 2024): Screening of films/documentaries on gender issues followed by discussions.

C. Institutional Initiatives Formation of Gender Equality Cell (August 2023): Ensuring regular monitoring of gender-related concerns and grievances. Counseling and Support Services (Ongoing): Psychological and legal counseling for students facing gender-related challenges. Campus Safety Audit (January 2024): Evaluating safety measures, lighting, surveillance, and complaint redressal mechanisms.

D. Community Engagement Outreach Programs (March 2024): Conducting awareness drives in nearby schools and villages on gender rights. Women's Day Celebration (March 8, 2024): Special events to recognize achievements of women in various fields.

4. Implementation and Monitoring:

The Gender Sensitization Cell and Internal Complaints Committee (ICC) will oversee the execution of this plan. Regular feedback and surveys will be conducted to assess the impact of initiatives. Reports and recommendations will be submitted to the college administration for continuous improvement.

5. Conclusion:

Through this structured approach, Chatia College aims to build a gender-sensitive campus where all individuals, irrespective of gender, feel safe, respected, and empowered to achieve their full potential.




Approved by:
Principal, Chatia College
Effective from: 2023-24 Academic Session

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